

Tredegear Corporation Policies Human Resources Policies		Number: HR.09.00.1201
		Revision No.: 1
Title: <i>Global Business Responsibility</i> <i>Supporting Human Rights</i>		Owner: Executive Director, Corporate Human Resources
Effective Date: September 16, 2012	Supersedes Date: January 31, 2008	Approved By: Executive Director, Corporate Human Resources

Applies to: Tredegear Corporation (“Tredegear” or the “Company”), which includes all legal entities for which the management of the Company has responsibility.

Abstract: The Company supports the principles set forth in the United Nations Universal Declaration of Human Rights (UDHR) establishing international fundamental human rights and recognizing the role and enforcement responsibilities of governments.

This policy governs the related section of the **Code of Conduct**. Exceptions to the policy must be by written authorization.

As a multi-national company, Tredegear operates in diverse, cultural, social, political and economic circumstances where Tredegear has existing or future business interests. We recognize international human rights and dignity. We support the principles set forth in the United Nations Universal Declaration of Human Rights (UDHR) establishing international fundamental human rights (including but not limited to: freedom of association, equal protection under law, non-discrimination, the right to own property and equal pay for equal work) and recognizing the role and enforcement responsibilities of governments. We will contribute to the quality of life of our employees, local communities where we are located and host countries while respecting their cultures, needs and priorities. We believe that children should not be unlawfully employed as laborers. We will make practical and principled business decisions in conducting operations in countries outside the U.S.