

Tredegar Corporation Policies Environmental and Safety Policies		Number: ES.01.00.0801	
		Revision No.:	ECN:
Title: <i>Safety and Health Policy</i>		Owner: Vice President, Operations	
Effective Date: December 1, 2008	Supersedes Date: See below	Approved By: Vice President, Operations	

Supersedes: All Corporate Safety and Health policies issued by Tredegar Corporation prior to issue date above, unless incorporated by reference in this policy

Applies to: Tredegar Corporation and includes all wholly owned subsidiaries and affiliates (collectively "Company")

Abstract: Safety and Health shall be fundamental values of all facilities of Tredegar Corporation.

The ONLY authorized, official version of this policy is the version maintained at: <https://supportcentral.tredegar.com/598>; additional information relevant to all Tredegar policies is included in the preamble of this site. This policy governs the related section of the **Code of Conduct**. Exceptions to the policy must be by written authorization.

Tredegar Corporation shall be guided by the core value of uncompromising integrity, both corporate and personal, in all business activities. This value shall be embodied in our global policies and shall be implemented through rigorous governance practices to ensure that our business practices reflect our value. The policy below is our global safety and health commitment to this core value.

This policy applies to all facilities and shall be communicated to all employees, visitors and contractors.

As part of safety and health values all Tredegar sites will:

- Implement effective practices in safety and health;
- Continuously identify areas of opportunity for improvement of safety and health processes that lead to improved safety and health performance;
- Determine root cause of nonconformance or deficiencies;
- Establish objectives and targets for continuous improvement
- Measure the effectiveness of corrective and preventive actions; and
- Document changes in procedures resulting from process improvements.

To accomplish this, all global facilities will:

- Strictly follow, as a minimum requirement, all applicable safety and health laws in each particular country.
- Proactively reduce occupational injury and illness risks.
- Promote employee health and well being.
- Educate and train to create an employee culture that values safety and health.
- Establish and maintain SOP's for compliance with site applicable Safety and Health policies and regulations including but not limited to:
 - Personnel safety
 - Safety training
 - Safety inspections
 - Third party services
 - Incident reporting
 - Emergency preparedness
 - Site access
 - Health

Each facility is expected to integrate safety and health objectives into their business planning, decision making, performance tracking and review processes to ensure that safety and health goals are achieved.

Everyone who undertakes, or has the authority, to direct how another person does work or performs a task shall make it his/her duty to take reasonable steps to prevent bodily harm to that person, or any other person, arising from that work or task.

Health Emergency Response Plans should also be tested periodically by a standing emergency response team. Practicing simulated emergency situations is excellent training for true emergencies. In addition, holding group discussions to determine how employees at various levels would react in an emergency is also advisable and can influence plan development. These tasks can be undertaken by the standing emergency response team.

Facilities will maintain the organizational structure to assure that proper resources and accountability are established to meet this Policy.

Each employee has an individual responsibility to understand and support our environmental, health and safety policies and to actively participate in programs to ensure our goals are achieved.

Every employee, contractor and visitor on Tredegar premises is expected to follow this policy and to report any Health or Safety concern to Tredegar management. Managers are expected to take prompt action.