

<b>Tredegar Corporation Policies</b> <b>Human Resources Policies</b>		<b>Number:</b> HR.01.00.1201
		<b>Revision No.:</b> 1
<b>Title:</b> <b><i>Violence in the Workplace Policy</i></b>		<b>Owner:</b> Executive Director, Corporate Human Resources
<b>Effective Date:</b> September 17, 2012	<b>Supersedes Date:</b> January 31, 2008	<b>Approved By:</b> Executive Director, Corporate Human Resources

Applies to: Tredegar Corporation (“Tredegar” or the “Company”), which includes all legal entities for which the management of the Company has responsibility.

Abstract: It is the intent of the Company to provide a safe workplace. The purpose of this policy is to prohibit unacceptable behavior in the workplace including but not limited to verbal threats or physical actions that create security hazards in the workplace.

This policy governs the related section of the **Code of Conduct**. Exceptions to the policy must be by written authorization.

The Company shall take reasonable measures to create a secure workplace. To the maximum extent allowed by local laws and authorities, local policies shall prohibit employees and non-employees alike from carrying any weapon or firearm, concealable or otherwise, on Company property including when driving Company vehicles or engaging in Company business of any sort.

The Company shall take the appropriate corrective or disciplinary action for the following incidents:

- Fighting or attempting bodily injury
- Use of abusive, profane or threatening language toward a person
- Coercing or harassing co-workers, contractors or visitors
- Possession of firearms, dangerous weapons, explosives or other similar items on Company premises
- Gross negligence or intentional conduct resulting in serious injury to, or death of, another person or damage to Company property

Where non-U.S. authority has stricter prohibitions against physical or verbal threats of violence than this Company policy, it is incorporated herein by reference.