

# Our Broader Commitments



## GUIDING PRINCIPLES:

1. We will offer solutions that consistently support our customers' dynamic needs.
2. Our efforts will promote the well-being of our employees and encourage environmentally responsible practices.
3. Our actions will be consistent with the business objectives of continuous improvement and financial performance.

*"One of Tredegar's core values is long-term thinking. We recognize that good stewardship of our value chain today is critical for driving top-line growth tomorrow. Building long-term value for our shareholders by taking care of customer needs, investing in our employees, and preserving our environment is part of the Tredegar Way and fundamental to how we do business."*

A handwritten signature in black ink, appearing to read 'John M. Steitz'.

**John M. Steitz,  
President & CEO**

## CUSTOMER FOCUS:

We strive to deliver a quality product that consistently and reliably meets customer expectations by:

- Leveraging a continuous improvement discipline in all areas of our businesses
- Fostering an innovation mindset at all levels
- Maintaining quality management systems at all facilities

## EMPLOYEE FOCUS:

We are committed to holistically supporting our employees both at work and in their communities by:

- Strictly following all applicable health and safety laws in each country and maintaining the highest standards for health and safety
- Promoting employee health and safety through innovative programs
- Providing opportunities for community outreach and supporting programs that enhance the lives of children and families

## ENVIRONMENTAL FOCUS:

We seek to reduce the environmental impact of our products and manufacturing processes by:

- Fully complying with the letter and spirit of all laws and regulations in the six countries where we operate
- Using natural resources wisely and efficiently while reducing waste and recycling/reusing materials wherever possible
- Establishing and maintaining environmental management systems at our sites

These commitments are reflected in our Code of Conduct and at [tredegar.com/commitments](http://tredegar.com/commitments).