

Tredegear Corporation Policies Environmental and Safety Policies		Number: ES.02.00.2401
		Revision No.: 1
Title: <i>Environmental Management Policy</i>		Owner: Division Operations Leadership Teams
Effective Date: May 22, 2024	Supersedes Date: September 15, 2022	Approved By: Tredegear Legal

Applies to: Tredegear Corporation (the “Company”), which includes all legal entities for which the management of the Company has responsibility, including but not limited to, Bonnell Aluminum (Corporate), Inc., Tredegear Surface Protection, LLC, and Tredegear Film Products (Latin America), Inc., and each of their respective subsidiaries.

Abstract: Environmental Management shall be a fundamental value of all divisions and facilities of Tredegear Corporation.

This Policy governs the related section of the **Code of Conduct**. Exceptions to the policy must be by written authorization.

Tredegear Corporation shall be guided by the core value of uncompromising integrity, both corporate and personal, in all business activities. This value shall be embodied in our global policies and shall be implemented through rigorous governance practices to ensure that our business practices reflect our value. The Policy below is our global environmental commitment to this core value.

The global Policy of Tredegear Corporation is to provide and maintain effective environmental control procedures, to strictly follow, at a minimum, all applicable legal requirements, to follow all internal environmental policies established by the Company, and to always act responsibly to protect the environment. Tredegear Corporation shall be an environmentally responsible neighbor in the communities where it operates, and shall act promptly and responsibly to correct incidents or conditions that endanger health or the environment. Tredegear Corporation will report any such incidents to authorities promptly and inform affected parties as appropriate.

All global facilities shall be committed to the effective use of resources and shall strive to conserve environmental resources. Every reasonable attempt shall be made to reduce the volume of waste, and to reuse/recycle all material where feasible. Air emissions and process water discharge shall comply with all permits and regulations for the protection of the environment and community. Water shall be conscientiously used and recycled when possible to conserve the resource. Whenever possible, the least harmful chemical and process will be used.

All global facilities shall attempt to identify and minimize or, if possible, eliminate environmental risks. Tredegear shall protect its employees and neighbors by employing safe technologies and operating procedures. Facilities shall be prepared to respond to emergencies that may result in harm to our employees, customers, the community, and the environment. Emergency

Response Plans should also be tested periodically by a standing emergency response team. Practicing simulated emergency situations is excellent training for true emergencies. In addition, holding group discussions to determine how employees at various levels would react in an emergency is also advisable and can influence plan development. These tasks can be undertaken by the standing emergency response team.

Tredegear Corporation will strive to continually improve its environmental management systems and performance. The Company Divisions are encouraged to conduct audits and self-assessments of their compliance with this Policy, measure progress of their environmental affairs performance, and periodically test their response preparedness

To accomplish this, all Divisions and global facilities will:

- Strictly follow, as a minimum requirement, all applicable environmental laws in each particular country.
- Establish and maintain SOP's for compliance with site applicable Environmental policies and regulations including but not limited to:
 - Risk analysis, assessment and management
 - Product End-of-Life
 - Operations and maintenance procedures
 - Pollution prevention – air, water, ground, hazardous waste, Greenhouse Gases (“GHG”), and other chemicals
 - Permitting
 - Reporting

Each employee has an individual responsibility to understand and support our environmental policies, to actively participate in programs to ensure our goals are achieved, and to report any environmental concern to their Division and/or facility management and report any violation or suspected violation of this policy to Tredegear Corporation's Legal department. Employees may also report concerns or potential violations anonymously to Tredegear's IntegrityLine at 1-888-475-8271.