

Our Broader Commitments



GUIDING PRINCIPLES:

1. We will offer market leading solutions that consistently support our customers' dynamic needs.
2. Our efforts will promote the well-being of our employees and encourage environmentally responsible practices. Safety is our #1 Priority.
3. Our actions will be consistent with the business objectives of delivering long-term shareholder value, continuous improvement and financial performance.

"At Tredegar, we are dedicated to creating lasting value for our shareholders and employees through customer-facing, market-leading products and services. Built on a foundation of safety and quality, we strengthen our competitive edge with value-added technology innovation and operational excellence, powered by a world-class team committed to driving leadership across our industries. Guided by integrity, respect, and a long-term view, we deliver results while upholding strong environmental stewardship and governance."

A handwritten signature in black ink, appearing to read 'Arijit DasGupta'.

Arijit (Bapi) DasGupta,
President & CEO

CUSTOMER FOCUS:

We strive to deliver quality products that consistently and reliably meet customer expectations by:

- Leveraging continuous improvement discipline in all areas of our businesses
- listening to the "Voice of the Customer" and offering superior value propositions through innovative products, operations excellence and service
- Maintaining industry leading quality management systems at all facilities

EMPLOYEE FOCUS:

We are committed to holistically supporting our employees both at work and in their communities by:

- Strictly following all applicable health and safety laws in each country and maintaining the highest standards for health and safety
- Promoting employee health and safety through innovative programs
- Providing opportunities for community outreach and supporting programs that enhance the lives of children and families

ENVIRONMENTAL FOCUS:

We seek to reduce the environmental impact of our products and manufacturing processes by:

- Fully complying with the letter and spirit of all laws and regulations in the six countries where we operate
- Using natural resources wisely and efficiently while reducing waste and recycling/reusing materials wherever possible
- Establishing and maintaining environmental management systems at our sites